

Beamex Conflict Minerals Policy

To our customers

March 2021

In August 2012, the United States Securities and Exchange Commission (“SEC”) issued its final rules regarding “Conflict Minerals” (known as ‘3TG’ – Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”). As a result, many companies are now focusing on whether and to what extent their products contain Conflict Minerals and whether such Conflict Minerals come from the Democratic Republic of Congo and the adjoining countries named in the Act.

Although Beamex is not directly subject to this Act, Beamex strives to be a good corporate citizen. We are committed to ensuring the health, safety and protection of people who come into contact with our products and business, and we require high social, environmental and human rights standards among our suppliers. Managing our obligations in relation to Conflict Minerals is a part of this corporate responsibility.

Beamex commitments on Conflict Minerals

We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries. Therefore we are committed to:

- Beamex is not buying materials containing Conflict Minerals directly from Conflict Mines
- identifying to what extent Beamex products are impacted and targeting our efforts accordingly
- asking our suppliers to work towards ensuring that any Conflict Minerals contained in the products and materials supplied to Beamex originate from Conflict Free sources

Beamex measures on Conflict Minerals

In working towards these commitments, we have taken or will take a number of steps that include:

- establishing a ‘Conflict Minerals Compliance Program’ to review and monitor the possible use of Conflict Minerals in our products and to be in a position to respond to customer inquiries
- raising awareness in our supply chain about Conflict Minerals
- encouraging our suppliers to implement a policy regarding Conflict Minerals and exercise due diligence to investigate the source of these minerals
- in the future, our suppliers’ willingness to comply with this initiative will be a factor in our sourcing decisions
- updating our purchasing terms and conditions and other supplier documentation to reflect this policy

Like for many other companies tracing Conflict Minerals, it will take time to collect the information needed for us to fully understand our use of Conflict Minerals and therefore be able to address all related customer concerns.

March 9th, 2021 in Pietarsaari, Finland

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